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January 17, 2011

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

RE: Application for Participation in the United Nations Global Compact

Dear Mr. Secretary-General,

I am pleased to affirm that The Mosaic Company supports the ten principles of the United Nations Global Compact with respect to human rights, labor standards, the environment and anti-corruption.

Mosaic recognizes that being a global leader in crop nutrition is a privilege that carries with it great responsibility. Our corporate mission is to help the world grow the food it needs. This is a social mission as well as a business mission. Mosaic's core values are integrity, excellence, sustainability and connectivity and we demonstrate our commitment to these values by being good stewards of the land, developing innovative new products to increase global food security, reducing energy and water usage, promoting corporate transparency and high ethical standards, ensuring the safety of our workforce and promoting sustainable agricultural practices worldwide.

Mosaic already builds partnerships in support of the Millennium Development Goals. For example, the Mosaic Villages Project works to move smallholders out of poverty through sustainable agricultural development and currently reaches more than 250,000 smallholders across the globe, including those residing in eight of the Millennium Villages in Africa. Mosaic will continue to integrate the principles of the Compact into the framework of our company's corporate governance and look forward to engaging in collaborative projects that advance the broader development goals of the United Nations.

Mosaic will make a clear statement of this commitment to our employees, shareholders, customers, communities and many other stakeholders around the world. Mosaic's commitment to the Global Compact will be reported in a Communication on Progress (COP) beginning within one year of this correspondence. We are thankful for your consideration of Mosaic's participation in the United Nations Global Compact.

Very truly yours,

A handwritten signature in black ink that reads "James T. Prokopanko". The signature is written in a cursive, flowing style.

James T. Prokopanko
The Mosaic Company